



Integrity Plan: Components



Components

1- Code of Business Conduct

- Extendable to Third Parties representing the Company;
- Prohibition of Facilitation Payments;
- Inclusion of Paragraph relating to Corporate Criminal Liability Law and Public Ethics Law - Training;
- Definition of Inside Information;
- Guarantee to those who report violations of the Code.

2- Anti-fraud Policy (in compliance with the art. 23 inc. a) of law 27401): set of ideas and practices for the prevention of corrupt, fraudulent, collusive, coercive or obstructive practices that Corporate and Third Party Recipients must comply with when representing or acting on behalf of or for the Company;

3- Public Sector Liaison Protocol (in compliance with the art. 23 inc. b) of law 27401): establishes a series of basic rules to be taken into consideration when initiating contacts with government officials in the exercise of functions by, for and on behalf of the Company.

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4- Internal reporting channels (existence of Ethics Line): the Company has several channels open to Corporate and Third Party Recipients so that they can file any complaint related to violations of the Code of Business Conduct in force (section III of Law 27401) mentioned in 1). These Channels include strategically located mailboxes, outsourced Ethics Line, Mail, QR or Workplace;

5 - CDCE Complaint Handling Policy: committee and protocol;

6- Hospitality and Corporate Gift Policy: the Company has published a Policy that sets out and provides Scope for the cases in which it is permitted to Give and/or Receive Business Gifts with indication of Type, Amount and Approved Recipient. Gifts to the Public Sector are allowed for a low and symbolic value.

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7 -Donations Policy : the Company has published a Policy that sets out and gives scope to the donations that are allowed and in particular defines a Procedure through which the Compliance Officer shall review and approve donations to be made to any area of the Public Sector;

8 – Code of Business Conduct for THIRD PARTIES;

9 - Integrity Procedure for THIRD PARTIES;

12 - Insider Trading and Insider Information Policy;

13 – Sexual Harassment: Protocol

If you have any doubts, questions and/or requests for additional information, please contact **Martin Fernandez** ,Compliance Officer, at **4317-000** or at martin.fernandez@centralpuerto.com